

PERSONNEL AND LABOR RELATIONS COMMITTEE

August 28, 2019

1st Floor Conference Room

7:00 p.m.

Members Present

Richard Thoman
Herb Hanson
Kristi Leonard
Ray Francois
Jerry Guth
Art Carter
Erica Roth

Members Absent

Others Present

Mike Doyle
Brian Bucholtz
Dan Williams
Andrea Sweeney
Clint Langreck
Jeff Skatrud
Julie Sachs

The meeting was called to order by Chair Carter.

Motion by Thoman, seconded by Francois to approve the minutes of the August 13, 2019, meeting. Motion carried.

The committee discussed a county-wide hiring freeze on new positions that require new county levy funding. **Motion by Guth, seconded by Leonard to approve the aforementioned hiring freeze. Motion carried.**

The committee discussed reclassifications, see Exhibit 2. No action taken.

The committee discussed Resolution 9-2-19 (Resolution Authorizing Human Services Positions). **Motion by Guth, seconded by Thoman to approve the Resolution and take it to the September county board meeting with the amended change. Motion carried.**

The committee discussed Resolution 9-1-19 (Resolution Modifying Human Services Position). **Motion by Hanson, seconded by Roth to approve the Resolution and take it to the September county board meeting. Motion carried.**

The committee discussed timekeeping requirements for hourly employees, see Exhibit 3. **Motion by Francois, seconded by Leonard to approve the aforementioned. Motion carried.**

The committee discussed Ordinance 19-0901 (Modification to Meal Allowances). **Motion by Guth, seconded by Hanson to approve the Ordinance and take it to the September county board meeting. Motion carried.**

HR Director's report was given by Clint Langreck.

Overtime usage was discussed.

Exit Reviews were discussed.

The committee discussed Resolution 9-3-19 (Appointments to Southwestern Wisconsin Regional Planning Commission). **Motion by Guth, seconded by Leonard to approve the Resolution and take it to the September county board meeting. Motion carried.**

Motion by Leonard, seconded by Thoman to approve the travel requests from the Treasurer's office and the Register of Deeds. Motion carried.

Motion by Guth, seconded by Thoman to adjourn. Motion carried.